



SAFEGUARDING & WELFARE POLICY

Leyland Barracudas Amateur Swimming Club is fully committed to providing a safe, positive and enjoyable environment for all swimmers, coaches, volunteers and parents. We believe that everyone participating in aquatic sport has the right to enjoy their sport in a safe environment, free from abuse, neglect, bullying, harassment or harm.

Our Safeguarding Arrangements

Leyland Barracudas Amateur Swimming Club adopts and follows **Wavepower**, Swim England's safeguarding policy and procedures document. Wavepower sets out the safeguarding standards and procedures that all Swim England affiliated clubs must follow to help keep children and adults safe in sport.

This policy applies to everyone involved in the club, including committee members, coaches, teachers, volunteers, parents, carers and athletes.

Read Wavepower online at the link below or scan the QR code.

[Wavepower | Safeguarding for Swim England clubs](#)



Our commitments

Safer Recruitment

The club is committed to ensuring that all coaches, teachers and volunteers who work with children and adults at risk are recruited safely and appropriately. This includes completing DBS checks where required, obtaining references, verifying relevant qualifications and ensuring individuals complete Swim England approved safeguarding training. We regularly review recruitment practices to ensure they remain compliant with Wavepower requirements and help create a safe, positive environment for all members.

Leyland Barracudas Amateur Swimming Club



Changing Room Safety

The privacy and welfare of our members is a priority. The club operates a strict no mobile phone, camera or recording device policy within changing rooms and changing areas during any club activities. Swimmers, parents, coaches and volunteers are expected to respect the privacy of others and report any concerns immediately to the Welfare Officer.

Online Safety

Leyland Barracudas recognises the benefits of digital communication while also understanding the potential risks. The club is committed to promoting the safe and responsible use of social media, messaging services and online platforms. Coaches, volunteers, swimmers and parents are expected to communicate appropriately and in line with Swim England's Wavepower guidance.

Club communications should be open, transparent and age appropriate. Any concerns regarding cyberbullying, inappropriate messaging, online grooming, misuse of images or other online safety concerns should be reported to the Welfare Officer immediately. Members are encouraged to use privacy settings, protect personal information and think carefully before sharing content online.

Codes of Conduct

All swimmers, parents, carers, coaches, teachers, volunteers and officials are expected to follow both the club's and Swim England's Codes of Conduct. These standards promote respect, inclusion, good behaviour, fair play and appropriate communication. Breaches of the Codes of Conduct may be investigated and managed in accordance with Swim England and club procedures.

The Role of the Welfare Officer

The Club Welfare Officer plays an important role in promoting a safe and inclusive environment for everyone involved in the club. The Welfare Officer is the first point of contact for safeguarding concerns involving children, young people or adults at risk.

The Welfare Officer provides advice and support to swimmers, parents, carers, coaches and volunteers, ensures concerns are responded to appropriately and acts as a link between the club and Swim England's Safeguarding Team where required. The Welfare Officer also helps to promote good safeguarding practice throughout the club and supports the implementation of Wavepower safeguarding procedures

Leyland Barracudas Amateur Swimming Club



Need to Raise a Concern?

If you have any concerns about the welfare, safety or wellbeing of a child or adult at risk within our club, please use one of the following reporting routes.

1. Contact Our Club Welfare Officer

The Welfare Officer is the first point of contact for safeguarding concerns within the club and will deal with concerns sensitively, appropriately and confidentially.

Email: welfare@lbasc.org.uk

2. Contact Swim England Safeguarding Team

If you would prefer to report a concern directly to Swim England:

Email: safeguarding@swimming.org

Telephone: 01509 640700 (Option 1, then Option 3)

3. Confidential and Emergency Contacts

Swimline (NSPCC): 0808 100 4001

Confidential safeguarding helpline for anyone involved in aquatics.

NSPCC Child Protection Helpline: 0808 800 5000

Emergency Services:

Call **999** if a child, adult at risk or any other person is in immediate danger.

For non emergency police matters call **101**.

Working Together

Safeguarding is everyone's responsibility. Leyland Barracudas encourages all members, parents, carers, coaches, volunteers and officials to work together to create a safe, welcoming and inclusive environment where every swimmer can enjoy the sport, reach their potential and feel respected and valued.

Approved on behalf of Leyland Barracudas ASC Executive Committee:

Jon Ward (Chair)

Wendy Buchanan (Welfare Officer)